

**STATE OF CONNECTICUT
COMMISSION ON HUMAN RIGHTS AND OPPORTUNITIES
REGULAR COMMISSION MEETING
LEGISLATIVE OFFICE BUILDING – ROOM 1A
HARTFORD, CT 06106
WEDNESDAY, DECEMBER 12, 2012
2:00 P.M.**



A G E N D A

- I. **CHAIRPERSON:** Andrew M. Norton, Presiding
 - A. Convene Meeting

- II. **SECRETARY:** Edward Mambruno
 - A. Review and Approval of Minutes of the November 14, 2012 Regular Commission Meeting

- III. **OUTREACH REPORT:**
 - A. Cheryl A. Sharp, Human Rights Attorney 3

- IV. **AFFIRMATIVE ACTION RECOMMENDATIONS – VOTE REQUIRED:**
 - A. Staff Recommendations: ***Approvals***
 - 1. Division of Criminal Justice
 - 2. Department of Motor Vehicles
 - 3. Department of Construction Services

V. NEW BUSINESS:

- A. Equal Rights Advocates' Request for Letter of Support
- B. Request for Contract Compliance Exemption Between the State of CT Judicial Branch and Cornell University, College of Human Ecology.
- C. Declaratory Ruling on Complainant's Petition for CHRO to declare the definition of "employer" under CONN. GEN. STAT. §46a-51(10) to be interpreted to say that an employer with three employees is not required to have all three in Connecticut to qualify as an employer under statute in the matters of Barbara Dubois v. Maharam Fabric Corp. (CHRO Nos. 0920414 and 1120319).
- D. Set Commission Meeting Schedule for 2013
- E. Discussion of Possible January Special Meeting to Review Revised Affirmative Action Regulations

VI. DIVISION REPORTS:

- A. Legislative Report
- B. Executive Director's Report

VII. EXECUTIVE SESSION:

(Requires a two-thirds vote of Commissioners Present and Voting – Staff and Guests Invited to Attend Must Be Noted)

- A. Pending Litigation
- B. Reopening Request
 - 1. Robert Martin v. Danbury Hospital, CHRO No. 1220270
- C. Personnel Matters:
 - 1. Any Personnel Matters as May Arise

VIII. VOTE ON EXECUTIVE SESSION ITEMS:

(Action May Be Required)

A. Pending Litigation

B. Reopening Request

1. Robert Martin v. Danbury Hospital, CHRO No. 1220270

C. Personnel Matters:

1. Any Personnel Matters as May Arise

IX. ADJOURNMENT: